FRONTEX

To all NFPoCs

Our ref: ADM/BN/ 19293/27.11.2015
Please quote when replying.

Warsaw, 19 November 2015

Dear Sir/Madam,

I would like to ask you for assistance in selecting qualified National Experts (SNE) that could be seconded to Frontex by considering your personnel to be proposed for three SNE posts of the following profile:

- Post title: **Training Officer in the Training Unit under the Capacity Building Division**;
- Deadline for applications: **18 December 2015**;
- Proposed date of starting the secondment:
  - **1 March 2016 (1 post)**
  - **16 May 2016 (1 post)**
  - **1 July 2016 (1 post)**
- Place of secondment: **Warsaw, Poland**;
- Length of secondment: **two years** and it may be renewed if it is justified in the interest of Frontex;

The secondment is governed by the 'The rules on the secondment of National Experts (SNE rules) to Frontex' as adopted by the Management Board on 25 June 2009 in Warsaw and decision of the Deputy Executive Director of Frontex, establishing the different levels of security clearance for posts in Frontex of 12th March 2013.

The applications should be submitted via the Permanent Representation Offices using the Standard Application Form.

Please kindly inform the SNE's employer about the obligations towards the person throughout the period of secondment in accordance with article 1(1) of the SNE rules.

Please accept my highest considerations,

Gil Arias
Deputy Executive Director

Annexes:
Annex 1: SNE post profile
Annex 2: Standard Application Form
Annex 3: Decision of the Management Board of 25 June 2009 laying down the rules on the secondment of the National Experts to Frontex
Annex 4: form 1A - Employer authorization for Seconded National Expert candidate

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